



NHT

Code of Conduct

For business partners



Preamble

Negele Hartmetall-Technik combines successful business with responsible action to create a sustainable future for the company. This becomes even more challenging in a globalised world in an increasingly complex environment.

The company value of integrity incorporated into the NHT Code of Conduct for Employees forms the basis for this. For NHT, integrity means that all statutory regulations are complied with and, above and beyond this, all actions are morally correct. NHT also has the same expectations of its business partners.

The basic requirements for a business relationship with integrity and responsibility on the part of NHT and all its business partners are established in its code of conduct "NHT Code of Conduct for Business Partners".

Legal compliance

NHT expects its business partners to comply with all applicable laws and regulations within the context of the business relationship with NHT.

Human rights compliance

NHT does not tolerate any violations of human right. Its business partners undertake to comply with national and international regulations to protect human rights.

Working standards

NHT does not expect its business partners to tolerate any form of discrimination, or to allow child or forced labour, and expects business partners to ensure that adequate remuneration, working hours and employment and health protection are provided.

NHT Code of Conduct for Business Partners

NHT expects its business partners to respect freedom of association and the right to form interest groups to represent common purposes and goals, in accordance with the respectively applicable national and state laws and regulations.

Fair market behaviour

The business partners undertake to adhere to the rules of fair competition and to comply with competition and cartel law. Agreements with competitors are prohibited, as are activities that impede free market movement.

Procurement of raw materials

The business partners undertake to comply with all current regulations regarding conflict minerals, for example, according to § 1502 of the U.S. Dodd-Frank Act. When using conflict minerals, NHT expects its business partners to provide the required information along the entire supply chain by using the relevant guidelines.

Corruption prohibition

NHT undertakes to combat all kinds of corruption and thus expects that all its business partners comply with all anti-corruption legislation and do not tolerate any corrupt activities with regard to business transactions.

Conflicts of interest

NHT and its business partners ensure that its employees make all business decisions on the basis of appropriate considerations. NHT expects of its business partners that employees or third parties subject to conflicts of interest do not take part in relevant business decisions. The business partners endeavour to avoid the pretence of irrelevant considerations.

Environmental protection

The business partners undertake to implement all statutory environmental requirements and the internationally recognised standards of environmental protection according to their intended use, such as, for example, ISO 14001. NHT expects its business partners to carry out adequate environmental management processes by investigating all environmental aspects that are part of its area of responsibility. In addition, it is expected that the environmental impact of its own production process will be reduced by preventative measures according to the principle of continuing improvement and by considering environmental aspects in the supply chain and the procurement of raw materials.

Occupational and health and safety protection

The business partners shall confirm implementation according to intended use of all applicable occupational and health and safety requirements, and also implementation of occupational and health and safety protection according to internationally recognised standards such as, for example, the standards of OSHA or ILO. This includes the investigation of potential hazards and stresses associated with adequate protection measures. Business partners shall also follow the principle of continuing improvement with regard to occupational and health and safety protection.

Handling information

The exchange and handling of sensitive information is an integral component of all cooperation with business partners. In this regard, NHT expects that special care will be taken and that appropriate technical and organisational measures will be applied to protect information. Especially confidential and personal information shall be protected in such a way that no unauthorised access is obtained by third parties and that this information is only processed with regard to its intended use.

Implementation in the supply chain

NHT expects its business partners to forward the principles of this NHT Code of Conduct for Business Partners to the business partners in its supply chain, and to obligate these business partners to ensure compliance with these principles.

Messages and instructions

NHT therefore endeavours to prevent any form of unlawful or even criminal activity with its own sphere of influence. NHT expects its business partners to provide prompt notification of any potential malpractice.

Kontakt



Negele Hartmetall-Technik GmbH
Risk & Compliance
Löwenstr. 94
70597 Stuttgart (Germany)

Fon: +49(0) 711 9 79 48 - 33
compliance@negele-hartmetall.de